How to become a Central Oregon Sign Hanger Apprentice:

1. Register for Orientation at nwcoc.com/register-here/ by clicking the red 'Register for Orientation' button.

Week 1

- 2. Attend the Orientation to learn about our apprenticeship program and decide if you want to move forward with a State of Oregon application.
 - a. Orientation starts at 7:30am. No late entry allowed.
 - b. Take a UA which includes testing for marijuana.
- 3. If you decide to apply for an apprenticeship program, gather and submit the required Minimum Qualification (MQ) documents.

Required MQ Documents:

- a. 18 years of age (must provide proof of age)
- b. High School Diploma or GED
 - **or:** Completion of an Associate's Degree or higher that is recognized by the Department of Education.
 - **or:** Test scores within 12 months on Alex, COMPASS or Accuplacer with placement at or above Math 20 or higher, Reading 115 or higher & Writing 101 or higher; or completion of the equivalent ABE course.
- c. Provide proof of completion of one-year of high school pre-algebra or higher mathematics with a grade of 'C' or better or an equivalent community college placement test.
- d. Submit required MQ documents to apply@nwcoc.com by Friday.
- 4. Submit additional documentation for the Application Point System to get the highest possible ranking. Ranking determines where you are placed on the applicant list and how quickly you are dispatched to an employer. Application points are optional, but the more points you earn, the higher you will be placed on the Qualified Applicant List.
 - Example of documentation that can earn you points: a valid driver license, CDL, military, education, industry certifications, volunteer work, work keys, and recommendation letters on company letterhead that speak to work experience, performance, etc. (Call to get the full list sent to you.)

Week 2

5. Attend jumpstart. This 2-day training starts the Monday following the Orientation. (See schedule below.) Not all who attend Jumpstart are guaranteed entry into the apprenticeship program.

Call Northwest College of Construction if you have any questions.

Orientation & 2-Day Jumpstart Schedule Week 1	
MONDAY 7:30am-1pm Attend Orientation & Complete UA Wee	Submit required MQ documents to Apply@nwcoc.com. Next you will attend Jumpstart on Monday
MONDAY	TUESDAY
12:30pm-5:30pm	11am-5:30pm
Jumpstart OSHA 10	Officially Apply to Trade Jumpstart OSHA 10

Helpful Information

- Applicants without the ability to drive **and** without reliable transportation may have a difficult time in this program. Having the ability to drive will significantly increase your chances of finding and maintaining employment.
- 2 You can be drug tested at any time. Failing a drug test results in suspension for 6 months.
- Applicants who are available for travel within the Northwest are more likely to succeed in this industry than those who are not. Individuals available for work in a limited geographic area [Portland only or Vancouver only, for example] will find it more difficult to find and maintain employment.
- 4 Apprentices are required to attend classes as part of their program. If apprentices fail to attend their classes, which often take them away from work, they are canceled from the program and often terminated from employment.



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