

NW College of Construction Minimum Apprentice Wage Scale

Effective June 1, 2020 - May 31, 2021

Oregon-Columbia Carpenters			
Term	Period	Private Wage	Multnomah PWR Wage
1 st	60%	\$16.40	\$24.19
2 nd	65%	\$17.77	\$26.21
3 rd	70%	\$19.14	\$28.22
4 th	75%	\$20.51	\$30.24
5 th	80%	\$21.87	\$32.26
6 th	85%	\$23.24	\$34.27
7 th	90%	\$24.61	\$36.29
8 th	95%	\$25.97	\$38.30
Journey Worker		\$27.34	\$40.32
		Effective 6/1/20	*Effective 1/1/20

<u>Did you know:</u>	
Private wage scales indicate the minimum wage an employer must pay an apprentice on private work.	
<u>Did you know:</u>	
PWR wages are set at the time the bid specifications are first advertised therefore PWR rates listed are samples.	
<u>Did you know:</u>	
Apprentice wages are paid at the assigned term percentage but they get 100% of the PWR fringe.	

Lane-Douglas Carpenters			
Term	Period	Private Wage	Multnomah PWR Wage
1 st	55%	\$14.11	\$22.18
2 nd	60%	\$15.39	\$24.19
3 rd	65%	\$16.67	\$26.21
4 th	70%	\$17.96	\$28.22
5 th	76%	\$19.49	\$30.64
6 th	82%	\$21.03	\$33.06
7 th	88%	\$22.57	\$35.48
8 th	95%	\$24.37	\$38.30
Journey Worker		\$25.65	\$40.32
		Effective 6/1/20	*Effective 1/1/20

Operating Engineers			
Term	Period	Private Wage	Multnomah PWR Wage
1 st	80%	\$24.00	\$35.12
2 nd	85%	\$25.50	\$37.32
3 rd	90%	\$27.00	\$39.51
4 th	95%	\$28.50	\$41.71
Journey Worker		\$30.00	\$43.90
		Effective 6/1/20	*Effective 1/1/20

Brick Masons			
Term	Period	Private Wage	Multnomah PWR Wage
1 st	50%	\$18.25	\$20.00
2 nd	60%	\$21.90	\$24.00
3 rd	70%	\$25.55	\$28.00
4 th	80%	\$29.20	\$32.00
5 th	90%	\$32.85	\$36.00
6 th	95%	\$34.68	\$38.00
Journey Worker		\$36.50	\$40.00
		Effective 6/1/20	*Effective 1/1/20

Cement Masons			
Term	Period	Private Wage	Multnomah PWR Wage
1 st	55%	\$13.88	\$18.62
2 nd	60%	\$15.14	\$20.31
3 rd	70%	\$17.66	\$23.70
4 th	80%	\$20.18	\$27.08
5 th	90%	\$22.71	\$30.47
6 th	95%	\$23.97	\$32.16
Journey Worker		\$25.23	\$33.85
		Effective 6/1/20	*Effective 1/1/20

Laborer			
Term	Period	Private Wage	Multnomah PWR Wage
1 st	60%	\$14.30	\$18.49
2 nd	70%	\$16.68	\$21.57
3 rd	80%	\$19.06	\$24.66
4 th	90%	\$21.45	\$27.74
Journey Worker		\$23.83	\$30.82
		Effective 6/1/20	*Effective 1/1/20

<u>Did you know:</u>	
Training Agents are required to pay 100% of journey wage to apprentices found to be working out of ratio.	
<u>Did you know:</u>	
Benefit packages are determined by the company or by contract on Davis-Bacon/Public Works Projects.	
<u>Did you know:</u>	
All PWR projects must post applicable prevailing wage rates for that project in a conspicuous place at work site.	

Central Oregon Sign Hangers			
Term	Period	Private Wage	Area 3 PWR Wage
1 st	50%	\$14.23	\$15.28
2 nd	55%	\$15.65	\$16.80
3 rd	60%	\$17.08	\$18.33
4 th	65%	\$18.50	\$19.86
5 th	70%	\$19.92	\$21.39
6 th	75%	\$21.35	\$22.91
7 th	80%	\$22.77	\$24.44
8 th	85%	\$24.19	\$25.97
Journey Worker		\$28.46	\$30.98
		Effective 6/1/20	*Effective 1/1/20