

Northwest College of Construction
 Minimum Apprentice Wage Scale
 Effective June 1, 2024 - May 31, 2025

Oregon-Columbia Carpenters		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$19.20
2 nd	65%	\$20.80
3 rd	70%	\$22.40
4 th	75%	\$24.00
5 th	80%	\$25.60
6 th	85%	\$27.20
7 th	90%	\$28.80
8 th	95%	\$30.40
Journey Worker		\$32.00
		Effective 6/1/24

Lane-Douglas Carpenters		
Period	Percentage	Minimum Wage By Term
1 st	55%	\$17.60
2 nd	60%	\$19.20
3 rd	65%	\$20.80
4 th	70%	\$22.40
5 th	76%	\$24.32
6 th	82%	\$26.24
7 th	88%	\$28.16
8 th	95%	\$30.40
Journey Worker		\$32.00
		Effective 6/1/24

Central Oregon Sign Hangers		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$17.63
2 nd	55%	\$19.39
3 rd	60%	\$21.15
4 th	65%	\$22.91
5 th	70%	\$24.68
6 th	75%	\$26.44
7 th	80%	\$28.20
8 th	85%	\$29.96
Journey Worker		\$35.25
		Effective 6/1/24

Brick Masons		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$20.32
2 nd	60%	\$24.38
3 rd	70%	\$28.44
4 th	80%	\$32.50
5 th	90%	\$36.57
6 th	95%	\$38.60
Journey Worker		\$40.63
		Effective 6/1/24

Cement Masons		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$18.98
2 nd	65%	\$20.56
3 rd	70%	\$22.14
4 th	80%	\$25.30
5 th	90%	\$28.47
6 th	95%	\$30.05
Journey Worker		\$31.63
		Effective 6/1/24

Protective Signaling		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$20.13
2 nd	55%	\$22.14
3 rd	60%	\$24.15
4 th	65%	\$26.16
5 th	75%	\$30.19
6 th	80%	\$32.20
Journey Worker		\$40.25
		Effective 6/1/24

Laborer		
Period	Percentage	Minimum Wage By Term
1 st	65%	\$18.44
2 nd	70%	\$19.86
3 rd	80%	\$22.70
4 th	90%	\$25.53
Journey Worker		\$28.37
		Effective 6/1/24

Operating Engineers		
Period	Percentage	Minimum Wage By Term
1 st	80%	\$29.16
2 nd	85%	\$30.98
3 rd	90%	\$32.81
4 th	95%	\$34.63
Journey Worker		\$36.45
		Effective 6/1/24

Oregon Columbia Roofers		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$20.95
2 nd	65%	\$22.70
3 rd	70%	\$24.44
4 th	75%	\$26.19
5 th	80%	\$27.94
6 th	85%	\$29.68
7 th	90%	\$31.43
8 th	95%	\$33.17
Journey Worker		\$34.92
		Effective 6/1/24

Wage scales indicate the minimum wage an employer must pay an apprentice for private work.