

Northwest College of Construction
Minimum Apprentice Wage Scale
Effective June 1, 2025 - May 31, 2026

Oregon-Columbia Carpenters		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$21.53
2 nd	65%	\$23.33
3 rd	70%	\$25.12
4 th	75%	\$26.92
5 th	80%	\$28.71
6 th	85%	\$30.51
7 th	90%	\$32.30
8 th	95%	\$34.10
Journey Worker		\$35.89
		Effective 6/1/25

Lane-Douglas Carpenters		
Period	Percentage	Minimum Wage By Term
1 st	55%	\$19.25
2 nd	60%	\$21.00
3 rd	65%	\$22.75
4 th	70%	\$24.50
5 th	76%	\$26.60
6 th	82%	\$28.70
7 th	88%	\$30.80
8 th	95%	\$33.25
Journey Worker		\$35.00
		Effective 6/1/25

Central Oregon Sign Hangers		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$18.25
2 nd	55%	\$20.08
3 rd	60%	\$21.90
4 th	65%	\$23.73
5 th	70%	\$25.55
6 th	75%	\$27.38
7 th	80%	\$29.20
8 th	85%	\$31.03
Journey Worker		\$36.50
		Effective 6/1/25

Brick Masons		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$21.30
2 nd	60%	\$25.56
3 rd	70%	\$29.82
4 th	80%	\$34.08
5 th	90%	\$38.34
6 th	95%	\$40.47
Journey Worker		\$42.60
		Effective 6/1/25

Cement Masons		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$19.85
2 nd	65%	\$21.50
3 rd	70%	\$23.16
4 th	80%	\$26.46
5 th	90%	\$29.77
6 th	95%	\$31.43
Journey Worker		\$33.08
		Effective 6/1/25

Protective Signaling		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$20.29
2 nd	55%	\$22.31
3 rd	60%	\$24.34
4 th	65%	\$26.37
5 th	75%	\$30.43
6 th	80%	\$32.46
Journey Worker		\$40.57
		Effective 6/1/25

Laborer		
Period	Percentage	Minimum Wage By Term
1 st	65%	\$19.73
2 nd	70%	\$21.25
3 rd	80%	\$24.28
4 th	90%	\$27.32
Journey Worker		\$30.35
		Effective 6/1/25

Operating Engineers		
Period	Percentage	Minimum Wage By Term
1 st	80%	\$29.42
2 nd	85%	\$31.26
3 rd	90%	\$33.10
4 th	95%	\$34.94
Journey Worker		\$36.78
		Effective 6/1/25

Oregon Columbia Roofers		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$21.24
2 nd	65%	\$23.01
3 rd	70%	\$24.78
4 th	75%	\$26.55
5 th	80%	\$28.32
6 th	85%	\$30.09
7 th	90%	\$31.86
8 th	95%	\$33.63
Journey Worker		\$35.40
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Wage scales indicate the minimum wage an employer must pay an apprentice for private work.

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Tile Finishers		
Period	Percentage	Minimum Wage By Term
1 st	75%	\$18.00
2 nd	90%	\$21.60
Journey Worker		\$24.00
		Effective 6/1/25

Tile Setters		
Period	Percentage	Minimum Wage By Term
1 st	65%	\$21.04
2 nd	70%	\$22.66
3 rd	75%	\$24.28
4 th	80%	\$25.90
5 th	85%	\$27.51
6 th	95%	\$30.75
Journey Worker		\$32.37
		Effective 6/1/25