



## **Student Code of Conduct**

The College reserves the right to take necessary and appropriate action to protect the safety and wellbeing of the campus community and property. The College President has delegated matters of discipline to the Disciplinary Committee which will consist of two or more College Directors.

The Committee is responsible for the development and implementation of policy related to the adjudication of issues related to student conduct. However, in all events, the College President retains the right to impose discipline and change, delete, or add to the policies and decisions developed by the Committee.

Disciplinary procedures have been established to guide the fair and uniform enforcement of the Code of Conduct. These procedures are applicable to any applicant, student, or program participant charged with a violation of the Code of Conduct.

### **The following are prohibited:**

1. Use or threat of physical violence.
2. Verbal abuse, threats, intimidation, harassment, coercion, and/or other conduct that threatens or endangers the health, safety, physical, or emotional well-being of any person or interferes with student studies or programs.
3. Engaging in discrimination based on race, color, national origin, gender, gender identity, sexual orientation, age, religion, disability, or any other legally protected status.
4. Cyberbullying, misuse of technology and electronic communication to include social media, email, or messaging platforms) to harass, threaten, or harm others, or to share offensive or inappropriate content.
5. Sexual assault, which is defined as: deliberate physical contact of a sexual nature (or threats or attempts thereof) which is against the victim's will, with or without their consent.
6. Sexual harassment, which is defined as: unwelcome sexual advances, requests for sexual favors, and any other verbal or physical conduct of a sexual nature.
7. Invasion of Privacy to include unauthorized recording, photography, or distribution of images, audio, or video of individuals without their consent, especially in settings where privacy is expected.
8. Retaliating or taking adverse action against anyone for reporting a violation of College policy or participating in an investigation.
9. Conduct that is lewd, disorderly, or indecent.
10. Intentionally or recklessly interfering with College activities.
11. Endangering the safety of persons or property through tampering with fire safety equipment,

improper possession or use of flammable or hazardous substances, or improper use of emergency equipment.

12. Unauthorized access or tampering with College systems to access College IT systems, accounts, devices, portals, or records, or interfering with the integrity or security of such systems.
13. Use or possession of any weapon, firearm, fireworks, or projectile-impelling device of any kind on College property.
14. Theft or possession of stolen property.
15. Intentionally or recklessly destroying, damaging, or defacing College property or personal property.
16. Intentionally furnishing false information to the College or any of its employees.
17. Unauthorized presence in, or use of, College premises, facilities, or equipment.
18. Failure to comply with directions of any College officials or employees.
19. Failure to submit to and pass required urinalysis.
20. Failure to attend classes or any other mandatory College activities.
21. Academic Misconduct to include cheating, plagiarism, or other forms of academic dishonesty in connection with coursework and exams.
22. Consumption of illegal or non-prescribed drugs or alcohol on College property, except consumption of alcohol at College-sponsored events is prohibited.
23. Failure to report offers of employment.

Violations of the Student Code of Conduct may result in a variety of disciplinary actions by the College President and/or its Administrators and instructors including, but not limited to, probation, suspension, and/or permanent termination of eligibility to participate in College activities and prohibition from entering onto College property.

Appeal Process: Disciplinary decisions may be subject to review by the Disciplinary Committee, upon written request of the student, within two (2) working days of initial disciplinary action having been taken.

Upon review of an appeal, the Disciplinary Committee may choose to forgive, lessen, or increase the level of disciplinary action. Decisions will be made at the discretion of the Disciplinary Committee. All decisions by the Disciplinary Committee, upon review of the NWCOG President, will be final.