

Northwest College of Construction
 Minimum Apprentice Wage Scale
 Effective June 1, 2026 - May 31, 2027

Oregon-Columbia Carpenters		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$21.68
2 nd	65%	\$23.48
3 rd	70%	\$25.29
4 th	75%	\$27.10
5 th	80%	\$28.90
6 th	85%	\$30.71
7 th	90%	\$32.52
8 th	95%	\$34.32
Journey Worker		\$36.13
		Effective 6/1/26

Lane-Douglas Carpenters		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$21.68
2 nd	65%	\$23.48
3 rd	70%	\$25.29
4 th	75%	\$27.10
5 th	80%	\$28.90
6 th	85%	\$30.71
7 th	90%	\$32.52
8 th	95%	\$34.32
Journey Worker		\$36.13
		Effective 6/1/26

Central Oregon Sign Hangers		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$19.00
2 nd	55%	\$20.90
3 rd	60%	\$22.80
4 th	65%	\$24.70
5 th	70%	\$26.60
6 th	75%	\$28.50
7 th	80%	\$30.40
8 th	85%	\$32.30
Journey Worker		\$38.00
		Effective 6/1/26

Brick Masons		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$21.47
2 nd	60%	\$25.76
3 rd	70%	\$30.06
4 th	80%	\$34.35
5 th	90%	\$38.65
6 th	95%	\$40.79
Journey Worker		\$42.94
		Effective 6/1/26

Cement Masons		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$20.33
2 nd	65%	\$22.02
3 rd	70%	\$23.72
4 th	80%	\$27.10
5 th	90%	\$30.49
6 th	95%	\$32.19
Journey Worker		\$33.88
		Effective 6/1/26

Protective Signaling		
Period	Percentage	Minimum Wage By Term
1 st	50%	\$20.98
2 nd	55%	\$23.07
3 rd	60%	\$25.17
4 th	65%	\$27.27
5 th	75%	\$31.46
6 th	80%	\$33.56
Journey Worker		\$41.95
		Effective 6/1/26

Laborer		
Period	Percentage	Minimum Wage By Term
1 st	65%	\$20.14
2 nd	70%	\$21.69
3 rd	80%	\$24.78
4 th	90%	\$27.88
Journey Worker		\$30.98
		Effective 6/1/26

Operating Engineers		
Period	Percentage	Minimum Wage By Term
1 st	80%	\$30.79
2 nd	85%	\$32.72
3 rd	90%	\$34.64
4 th	95%	\$36.57
Journey Worker		\$38.49
		Effective 6/1/26

Oregon Columbia Roofers		
Period	Percentage	Minimum Wage By Term
1 st	60%	\$21.79
2 nd	65%	\$23.61
3 rd	70%	\$25.42
4 th	75%	\$27.24
5 th	80%	\$29.06
6 th	85%	\$30.87
7 th	90%	\$32.69
8 th	95%	\$34.50
Journey Worker		\$36.32
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Wage scales indicate the minimum wage an employer must pay an apprentice for private work.

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Tile Finishers		
Period	Percentage	Minimum Wage By Term
1 st	75%	\$18.20
2 nd	90%	\$21.83
Journey Worker		\$24.26
		Effective 6/1/26

Tile Setters		
Period	Percentage	Minimum Wage By Term
1 st	65%	\$21.87
2 nd	70%	\$23.55
3 rd	75%	\$25.23
4 th	80%	\$26.91
5 th	85%	\$28.59
6 th	95%	\$31.96
Journey Worker		\$33.64
		Effective 6/1/26