



# OREGON-COLUMBIA LABORERS

## OPEN SHOP CONSTRUCTION LABORER APPRENTICESHIP

### FOR PUBLIC NOTICE:

Oregon-Columbia Laborers JATC MA #2023 will accept registrations for Laborer Apprentices

[REGISTRATIONS ACCEPTED ONLINE AT NWCOC.COM FROM January 1, 2024 - December 13, 2024](https://www.nwcoc.com)

### MINIMUM QUALIFICATIONS:

- 18 years of age (must provide proof of age)

### ALL APPLICANTS MUST ALSO:

- Pass a UA substance abuse test
- Complete a Trade Orientation (free of charge)
- Complete sponsor Construction Safety Training
- Complete sponsor Jump-Start (pre-construction) Training (free of charge)

### NOTES:

- Employment opportunities are subject to economic conditions
- Selection will be based on an applicant ranking system
- Employers may require a valid driver's license and separate drug test
- VETERANS who have GI Benefits may use them in this program
- Graduates of a BOLI-approved Pre-Apprenticeship Program are encouraged to use this program

### GEOGRAPHICAL AREA:

- All of Oregon and SW Washington

This program is registered with the Oregon State Apprenticeship & Training Council and is recognized by Washington State Apprenticeship and Training Council under the terms and conditions of the reciprocal agreement.

***This program conforms to the Equal Employment Opportunity in Apprenticeship Plan, OAR 839-011-0200, minorities and women are strongly encouraged to apply.***

This Program will not discriminate against apprenticeship applicants or apprentices based on Race, Color, Religion, National Origin, Sex (including pregnancy and gender identity), Sexual Orientation, Genetic Information, or because they are an individual with a disability, or a person 18 years old or older

This program will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30

CONTACT: For more information call: 503-256-7300 Toll-Free 1-800-309-1442 [www.nwcoc.com](http://www.nwcoc.com)

**ON-THE-JOB TRAINING:**

Approximately 4,000 hours of On the Job Training are required to complete this program.

Laborers range from semi-skilled to highly skilled workers whose job duties might include working for highway contractors, utility contractors, building contractors, or specialty contractors. A laborer must know how to work with his/her hands and with power tools run by gasoline, electricity, and compressed air.

Laborer work is performed both indoors and outdoors and may be done at a surface environment, at extreme heights, underground, or above or under water. All laborers should expect to do a considerable amount of lifting thus strength, dexterity and alertness is required. As a supporter of other skilled craftsmen, laborers’ work requires that their skills be diversified. Laborers must have good math and reading skills to use today’s highly technical tools and equipment.

While most jobs are within a 50- mile radius of the Portland/Vancouver Metro Area there may be several jobs available throughout the state of Oregon and SW Washington. An apprentice is expected to have reliable transportation to get to the jobsite and school.

**RELATED TRAINING:**

A minimum of 144 hours per year of classroom training is required to complete this program. Apprentices attend school one night per week through the regular school year.

**WAGE SCHEDULE:**

Apprentice wages are based upon the average wage for journey workers employed by participating training employers. The journey wage as of June 1, 2023 is \$27.27. Apprentices are paid a progressive percentage of that average journey wage as follows:

1st 1,000 hour period	65% of average wage
2nd 1,000 hour period	70% of average wage
3rd 1,000 hour period	80% of average wage
4th 1,000 hour period	90% of average wage

**FOR MORE INFORMATION CONTACT:**

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